

# **The Constitution of the B'nai B'rith Girls of the Kentucky Indiana Ohio Region #27**

As of March 13, 2016

62nd Year of KIO BBG

N'siah-Laina Nicole Meyerowitz, Mazkirah- Sydney Jaye Glazier

## **Preamble**

The B'nai B'rith Girls of Kentucky Indiana Ohio shall have for its purpose: The spiritual, mental, and physical development of Jewish youth; the advancement of commitment to the State of Israel and K'lal Yisrael; the inculcation of a love and understanding of Jewish cultural heritage; the stimulation of responsibility as good citizens; the encouragement of good among the youth of all people; and interest in humanitarian, philanthropic, and educational endeavors. The

B'nai B'rith Girls are striving to give the individual member the chance to discover her purpose in life, her role in the Jewish community and instill the girl with character and leadership abilities that will assist her and her community throughout life.

## **The Menorah Pledge Principles**

**Citizenship:** We pledge our devotion to our beloved country, whose blessing we shall never take for granted. We shall guard zealously our democratic rights and shall fulfill our duties as citizens.

**Jewish Heritage:** We have a magnificent Jewish heritage, which has enriched the civilization of every land. We shall aim to become imbued with an understanding and love of our Jewish culture so that we may be a conscious part of the people from whom we stem. We shall always strive to live up to the ideals, which are the essence of Jewish religious faith.

**Community Service:** We recognize our responsibility to render selfless service as citizens of the community in which we live.

**Philanthropy:** We shall always be concerned with the underprivileged and the distressed. We shall offer our help to those in need, recognizing that the ability to help others is a blessing and a responsibility.

**Inter-faith Relations:** We represent one of the faiths that make up the diverse patterns of the world. We shall learn to understand and respect our neighbor. We shall so live as individuals and groups that we may reflect credit upon the Jewish people.

**Tradition:** We shall try to exemplify in our home the finest of Jewish family traditions. Good Sisterhood: We make possible the warmth and joy of good sisterhood through our association in Chapters. We shall respect the rights of each member. We shall make our Chapter a true example of democratic living so that companionship and friendship may endure.

**Prayer for World Jewry:** Lighting the candles is a privilege we engage in that displays the freedom we, as B'nai B'rith Girls, and as Jews are able to exhibit. However, there are Jews in our world who are not allowed to observe Judaism freely. Oppressed Jewry is a major concern in our society. The light that is burning so brightly is the light of hope. We hope that one day all oppressed Jews will be able to practice Judaism as freely as we are doing here today.

### **The Six Folds**

*The diversity of BBG programming is what makes the experience so unique. Activities at all levels are built around six programming areas called "Folds." These folds are often combined to create more dynamic programming.*

**Community Service:** This fold revolves around the Jewish concept of tikun olam, or repairing the world. Community service is either done directly (volunteering at a site) or indirectly (raising money or holding a drive) to make the world a better place.

**Creativity:** Expanding our horizons and widening our talents and abilities; expressing ourselves.

**Jewish Heritage:** The past, present, and future of Judaism and Judaic experiences; It is also the holidays, culture, the state of Israel, and traditions we follow.

**Sisterhood:** Not just a fold, but the very source of our bonds as BBGs. This fold secures the bonds of enthusiasm we have for both BBYO and each other. Sisterhood can also deal with the issues we may face as women.

**Recreation:** Test your physical and mental abilities while having fun and bonding with your sister BBGs.

**Social Action:** By teaching us about current issues in society and what is going on in the world, it inspires us to make an impact and bring a positive change to the world.

### **BBYO Core Values**

BBYO, Inc. has core values that guide its programming and leadership. They are as follows:

1. BBYO offers safe and welcoming opportunities for learning and growth to all Jewish teens regardless of background, denominational affiliation or sexual orientation and socio-economic status.
2. BBYO encourages Jewish teens to find meaning in Judaism and to develop their own Jewish identities. Committed to a pluralistic experience, BBYO attempts to accommodate and provide a comfortable environment across the halachic (Jewish law) spectrum.

3. BBYO's international leadership model, AZA and BBG, prides itself on fun and meaningful teen-led programming, its responsibility to the global Jewish community, an unwavering commitment to the State of Israel, and its dedication to tikkun olam – repairing the world.

4. BBYO's stakeholders define the organization and are the stewards of its brand. They must act in a way that represents and celebrates BBYO's rich history and tradition.

## **Article I – Identity**

This body shall be known as the Kentucky Indiana Ohio Region #27 B'nai B'rith Girls. Along with the brother body of the KIO AZA Body, the mascot shall be the ducks and the colors be purple and yellow

## **Article II - Object**

Kentucky Indiana Ohio Region #27 shall be the coordinating body of all the B'nai B'rith Girls Chapters within. It shall direct the activities of the B'nai B'rith Girls Chapters in accordance with the philosophy, the Constitution and by-laws of the Region. It shall be the highest governing body of the B'nai B'rith Girls of Kentucky Indiana Ohio Region. Therefore, each chapter constitution must be in accordance with the Regional Constitution of Kentucky Indiana Ohio B'nai B'rith Girls.

## **Article III - Charters**

### **Section 1. Definition of a Chapter**

1. The chapter is the smallest, most specialized, most direct, and most focused group that exists in BBG. Each member of BBG belongs to a specific chapter. Chapters are democratic in nature and are guided by an elected board as well as one or more volunteer advisor and are aided by the BBYO Professional Staff. Chapters function to conduct programs for their members and function within the framework of the six folds and the Menorah Pledge Principles.

2. The group must have an adult advisor who has been approved by a staff member in the area. If there is no advisor available, parents may temporarily step in to advise the chapter.

### **Section 2. Qualifications for Membership**

1. Eligibility is based on a prospective member's grade level rather than by age.

2. Membership shall be limited to eligible Jewish youth in grades 9 through 12.

3. Chapters may accept eighth graders as of January 1. Membership in the B'nai B'rith Girls shall terminate on June 30 after high school graduation, although full participation may continue on any level without re-registration until August 30.

6. Groups containing fewer than twelve members must receive special approval from the International Director before a charter is granted. An application must be filled out by the group, signed by its members and adult advisor, and approved by the sponsoring organization. The Regional Director will submit the application to the International Office.

### **Section 3. Petitioning for Charter To Become A Registered Chapter Membership in the International Order of the B'nai B'rith Girls**

1. To petition for a charter, a group must have at least 12 girls who are eligible for membership in the B'nai B'rith Girls according to the following guidelines listed in the section above.
2. The process of becoming a registered chapter:
  - a. An application must be filled out by the group, signed by its members and adult advisor, and approved by the sponsoring organization. The Regional Director will submit the application to the International Office.
  - b. Upon receipt and after successful investigation of the application, the Board of Directors of BBYO Inc. shall recommend that a temporary charter be granted to the deserving group.
  - c. Following the acquisition of a temporary charter, the International N'siah, Regional N'siah, and Advisor of the chapter will set certain benchmarks for reaching full charter. Some sample benchmarks include but are not limited to:
    - i. Membership
    - ii. Program Frequency
    - iii. Participation in International Initiatives
    - iv. Behavior
  - d. Groups with fewer members than specified must have the special approval of the International N'siah and/or their Regional Professional Staff.

### **Section 4. Surrender of Charter**

1. Any chapter may surrender its charter by a two-thirds vote and 30-day advance notice. When a charter is surrendered, all property (treasury, files, etc.) of the chapter shall be submitted to the International Office.

## **Article IV - Fees, Dues, and Assessments**

### **Section 1. International Dues**

1. All BBGs shall pay annual membership or a one-time 4-year membership payment as determined by the international governing board of the B'nai B'rith Girls.
2. A BBG pin and a BBG manual shall be issued to the new members by the International Headquarters.

### **Section 2. Assessments**

1. The International Convention may vote assessments in addition to dues. Such special purposes must be approved by the Board of Directors.

### **Section 3. The International Service Fund and Regional Service Fund**

1. ISF, also known as the International Service Fund, is the fund that directly allows international members to attend International Convention and Summer Experiences as well as visiting KIO and other regions. Due to the costs of international travel, this fund provides as the only way to ensure the continuity and constant progression of BBYO communities outside of North America.
2. This fund also serves to provide BBYO members outside of North America the opportunity to have a pluralistic environment to practice and explore Judaism, an environment they may otherwise never have the opportunity to experience.
3. Each chapter in KIO BBG will make a pledge every six-month term with the amount they plan to give to the fund. KIO will pledge a yearly amount that they plan to give to the fund.
4. ISF is not an emergency service fund nor is it a "tax" when members sign up for BBYO. All funds raised are voluntary.
5. The Regional Service Fund (RSF) will raise money to ensure no teen in the Kentucky Indiana Ohio Region is ever turned away because of money. The chapters will donate to it along with community outreach and region-wide fundraisers. The money will be available as scholarship upon application.

## **Article V - Regional Conventions**

### **Section 1. Time and Place**

1. Conventions of representatives of the Region shall be held annually at such time
  - a. Regional Kallah will take place in March at Camp Campbell Gard from Friday Night to Sunday Morning.
  - b. AIT/MIT Convention will take place in April at Camp Campbell Gard from Friday Night to Sunday Morning.
  - c. Spirit Convention will take place in October at Camp Campbell Gard from Friday Night to Sunday Morning
  - d. Regional Convention will take place in December at a hotel in one of the cities within KIO from Friday Night the Monday Morning. The convention will not take place in the same city two years in a row.
2. Other weekends and regional events will happen throughout the year in addition to the core four conventions as deemed fit by Regional leadership and professional staff. These events include but are not limited to Chapter Executive Conference, Occupy the JCC, Beau, Basketball/Sisterhood, all of which will be organized and planned by Regional leadership, professional staff, and the presidents of the host city. Multi-region conventions such as MARKIO are also a potential event.
3. Location changes for any convention are subject to specific circumstances and are at the discretion of Professional Staff

### **Section 2. Regional Convention Leadership**

1. Each Convention of the Kentucky Indiana Ohio Region #27 will have two coordinators, one Aleph and one BBG.
  - a. All those applying to be a Convention Coordinator must completely fill out the application provided by the Regional Aleph Godol and Regional N'siah. Turning in an application past the specified due date will result in ineligibility for the position.
  - b. All Convention Coordinators will be chosen by the Regional Aleph Godol and Regional N'siah along with the Regional Director.
  - c. Any legitimate Coordinator Applicant who is not chosen for the position will be eligible for one of the other Convention Leadership roles listed before and must specify in their application whether or not they would like to be considered.
  - d. There is no limit to the number of times one may apply to coordinate a convention, however, one can only coordinate a convention once in their BBYO career
  - e. There are no age limitations or restrictions regarding Convention Coordinators for Kallah, AIT/MIT, and Spirit. However, tradition and degrees of qualification based on grade level should be taken into consideration.
  - i. Regional Convention Coordinators should both be seniors unless there are not adequate applicants in which case the position will be opened to the entire Regional Body.
2. Each Convention of the Kentucky Indiana Ohio Region will have two Administrative Assistants (one Aleph and one BBG) and a Steering Committee
  - a. The size of the Steering Committee will be at the discretion of the respective Coordinators and contingent on the number of applicants. There must be equal representation from AZA and BBG on any Steering Committee.
  - b. The Administrative Assistants and Steering Committee will be chosen by the Convention Coordinators with the oversight of the aforementioned individuals.
3. Convention Coordinators, Regional Presidents, and the Regional Director will be responsible for arriving in the city of the specified convention the morning before the convention begins so as to buy supplies and set up for the Convention.

### **Section 3. Representation at Regional Conventions**

1. The allocation for votes at Regional Conventions is as follows:
  - a. Each chapter will receive 6 votes at elections
    - i. The chapter board will get said votes if they are in attendance unless there are extenuating circumstances that prohibit them from voting
    - ii. If all chapter board members are not in attendance, the head delegate of said chapter will decide how to allocate the votes.
  - d. For general motions, the entire BBG Convention body will get a vote. Present and voting counts will be clarified by each Chapter N'siah during Roll Call and recorded by the Regional Mazkirah

### **Section 4. Powers and Duties of the Conventions of the Kentucky Indiana Ohio Region**

1. The Conventions of the Kentucky Indiana Ohio Region shall integrate the activities of the Chapters of the B'nai B'rith Girls within. It shall carry out the philosophy and program of BBYO. Each convention will serve its own purpose and have an overarching Tagline/Theme chosen by the Coordinators that encompasses the programs of the event.

2. The Kallah Convention for the Kentucky Indiana Ohio Region:
  - a. shall be focused on Judaic and Community Service involvement.
  - b. shall have designated time for the Regional Lives of any senior in the Kentucky Indiana Ohio Region who requests time to do so.
    - i. Each senior in attendance shall be allotted time to give their Lives to the Convention Body. The amount of time available will be subject to the schedule and how many seniors are requesting time.
    - ii. Past Regional Board members who gave their Lives at Regionals will not be allotted additional time.
    - iii. The order in which they give their Lives will be: those who have coordinated a convention then everyone else. If they cannot decide the order on their own, a randomized drawing will occur.
  - c. shall allow all members in grades 9-12 but will not be open to 8th graders.
3. Aleph In Training / Member in Training (AIT/MIT) Convention for the Kentucky Indiana Ohio Region:
  - a. shall serve the purpose of introducing and inducting new members into the Kentucky Indiana Ohio Region. Inductions will be led by the Regional Morah.
  - b. shall have in attendance: all those in a Convention Leadership position, all members of the current Regional Boards, any Regional Chair Position with an applicable role (Morim chairs, Orechet), any 8th grader who is registered on b-linked, any member of KIO who has never been to AIT/MIT before, all chapter Morot, and the N'siot of any chapter who meets the benchmark attendance set by the AIT/MIT BBG Coordinator, Regional N'siah, and Regional Morah. (not including the N'siah).
  - c. Mock chapters shall be created for the purpose of education and will last for the duration of the convention. They will be led by Regional Board, if Regional Board is not in attendance for the entire weekend, this duty shall be handed to the convention coordinator.
4. The Spirit Convention for the Kentucky Indiana Ohio Region:
  - a. shall serve the purpose of being a weekend of friendly competition between the chapters of the Region. The winning BBG Chapter will be the owner of the Spirit Stick until a different chapter wins.
  - b. shall be open to all 9-12 grade members.
5. The Regional Convention of the Kentucky Indiana Ohio Region:
  - a. shall elect the Regional Officers for the coming calendar year.
  - b. shall involve an outing into the host city.
  - c. Regional Officers will give the State of the Region
  - d. Regional Officers will give their Lives
    - i. The order for Regional Officers' Lives unless otherwise decided will be: those who have been on Regional Board for two terms, those who have coordinated a convention, then the rest of board. Board order will be used to distinguish order within these guidelines.
  - e. shall be open to all 9-12 grade members.

## **Article VI - Regional Officers**

### **Section 1. Names**

1. The B'nai B'rith Girls of the Kentucky Indiana Ohio Region shall have the following elected officers: N'siah, S'ganit, Morah, Sh'lichah, Mazkirah.
2. In the event of the absence/resignation of the N'siah, the S'ganit shall assume the duties of the N'siah. In case of the absence or resignation of both the N'siah and S'ganit, the Morah shall assume the duties of the N'siah. The immediate past N'siah shall become Madrichah.
3. The Regional Officers shall represent the B'nai B'rith Girls to the International Order and to the Regional Director and other staff.

## **Section 2. Responsibilities of the Board as a Whole**

1. All Officers on the Regional Board will:
  - a. Oversee their chapter counterparts, communicate with their international counterpart, and be a resource to the region as a whole
  - b. Play an active role in the success of regional conventions and dedicate a substantial amount of time towards doing so
  - c. Be in attendance at all Regional events
  - d. Uphold the standards of the International Order of the B'nai B'rith Girls and be a role model in and outside of BBYO events
  - e. Promote all international, membership and programmatic initiatives and goals and attend IC

## **Section 3. Duties of Each Officer**

1. The Regional N'siah:
  - a. Represents KIO BBG to the International Order; serves as a liaison between parents, staff, and youth
  - b. Has final responsibility for the progress of the region and regional board, and thus holds the youth leadership of the region accountable by setting goals and deadlines and keeping the region informed of the work of all regional leadership
  - c. Coordinates KIO spirit for International Convention and serves as KIO's Head Delegate
  - d. Works with her AZA counterpart for KIO-centric initiatives and competitions
  - e. Runs all regional business meetings within KIO and coordinates KIO's executive conferences.
  - f. Attends all regional weekends, regional conferences, and all meetings of the International Executive Committee. Attendance at such events is mandatory.
  - g. Selects regional committees and regional program coordinators.
  - h. Trains and Supervises counterparts within KIO and communicates regularly with both them and those throughout the International Order.
  - i. Promotes all International BBYO Summer programs and attends IC.
  - j. Represents her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
  - k. Creates any chair position or committee that she deems beneficial to KIO
  - l. Coordinates every regional convention and event with selected coordinators and the Regional Aleph Godol
2. The Regional S'ganit:

- a. Responsible for all programming within KIO whether it be on the regional, city, or chapter level
- b. Coordinates KIO Regional Convention if no other coordinator is chosen
- c. Encourages programming that incorporates all six folds of the BBG
- d. Establishes any chairs or committees that she deems appropriate for the advancement of KIO
- e. Promotes international programming initiatives, international and regional awards, and International Convention
- f. Works with AZA counterpart for KIO-centric initiatives and competitions
- g. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
- h. Assists chapters in planning, execution, and evaluation of all programs
- i. Creates regional program calendar and compiles chapter program calendars
- j. Promotes ILTC as well as all other International BBYO Summer Programs and attends IC
- k. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times

### 3. The Regional Morah:

- a. Educates the MITs of the region about the traditions and history of BBG, KIO and BBYO
- b. Recruits new members and assists chapters in doing so
- c. Directs and guides chapters in the re-registration and retention of members
- d. Coordinates AIT/MIT Weekend if no other coordinator is chosen
- e. Promotes CLTC and all other International BBYO Summer Programs and attends IC
- f. Works with AZA counterpart for KIO-centric initiatives and competitions
- g. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
- h. Attends all BBYO International Conferences pertaining to membership
- i. Represents her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
- j. Creates any chair position or committee that she deems beneficial to KIO
- k. Creates membership drives and puts them into action

### 4. The Regional Shlichah:

- a. Promotes Judaism, Social Action, and Community Service programming within KIO
- b. Is the spiritual leader of the region
- c. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
- d. Coordinates or oversees coordination of services and Judaic programming for regional events
- e. Coordinates Regional Kallah if no other coordinator is chosen
- f. Works with AZA counterpart for KIO-centric initiatives and competitions
- g. Promotes all international, membership and programmatic thrusts
- h. Promotes International Kallah, March of the Living, Ambassadors to Bulgaria, and all other International BBYO Summer Programs and attends IC
- i. Coordinates or oversees coordination of BBG Global Shabbat and "J-Serve" programs that will occur simultaneously across the region
- j. Upholds the principles of the BBG and leads by example as a positive role model
- k. Creates any chair position or committee that she deems beneficial to KIO

Represents her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times

l. Engages the region in international initiatives such as Stand UP, Speak UP, and AZA BBG Global Shabbat

5. The Regional Mazkirah:

a. Takes minutes at all business meetings

b. Promotes KIO and its programming through “The Quack” and other means

c. Assists chapters in establishing means of communication both within the chapter and between the chapter and surrounding community

d. Promotes and organizes communication among the regional board, staff, and chapters

e. Works with AZA counterpart for KIO-centric initiatives and competitions

f. Helps chapters maintain financial stability and keeps record of each chapters balance

g. Keeps a record of the regions funds

h. Communicates with, trains and supervises counterparts within KIO and throughout the International Order

i. Promotes all International BBYO Summer Programs

j. Promotes the use of Dashboard, and B-Linked

k. Upholds the principles of the BBG and leads by example as a positive role model

l. Represents her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times

m. Spreads the philosophy of the Menorah Pledge Principles and the B’nai Brith Girls and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership’s behavior

n. May create any chair position or committee that she deems beneficial to KIO

o. In charge of technology and social media within the region and regional board

#### **Section 4. Eligibility for Regional Office**

1. A candidate must be present at Regional Convention to be eligible to run for Regional Office.

2. All steps to aspiring (as specified by the Regional Director and Regional N’siah in the Aspiration Packet) must have been fully completed and must have met all deadlines.

#### **Section 5. Regional Chairwomen**

1. The B’nai B’rith Girls of KIO shall have Regional Chairperson Positions, as appointed by the Regional N’siah and the board member who oversees the chair position by application process. Applications will be distributed after the installation of the new Regional Board.

2. The duties of the Chairwomen will be to:

a. Represent respective agency to the B’nai B’rith Girls of KIO

b. Represent the B’nai B’rith Girls to respective agencies expanding past KIO into local communities and the International Order of the B’nai B’rith Girls

c. Fulfill specific obligations of the chair they chose and be of assistance to the Regional officer who presides over them

d. Chairs may be added and taken away yearly at the Regional Board’s discretion

## **Article VII: International Initiatives and Engagement**

### **Section 1. Programs**

1. The B'nai B'rith Girls and the Aleph Zadik Aleph administer the following annual domestic summer leadership programs: Chapter Leadership Training Conference, International Leadership Training Conference, and International Kallah.
2. The B'nai B'rith Girls and the Aleph Zadik Aleph administer the following annual international and Israel summer Programs: International Leadership Seminar in Israel, the Ambassadors to Bulgaria program, and BBYO Passport opportunities
3. The B'nai B'rith Girls and the Aleph Zadik Aleph administer a March of the Living trip every year.

### **Section 2. Programming Thrusts**

1. KIO BBG will recognize the programming thrusts associated with specific months in the same manner of the International Order of the B'nai B'rith Girls.
2. The Mind, Body, and Attitude (MBA) program is designed to promote athletics, health, self-esteem, and fitness.
  - a. B'nai B'rith Girls Games (BBGG) will promote athletics and other physical activities throughout the sisterhood of KIO BBG
  - b. BBGG/Sisterhood weekend will take place once per year
3. Stand UP Week focuses on all aspects of Stand UP and Speak UP. This week is designed to mobilize members to, through a focused week of tikkun olam, repair the world, participate in community service, philanthropy and advocacy activities. The week will highlight Stand UP strategies each day of the week to be determined by the Stand UP leadership network throughout the planning period. Having a specified date for worldwide Stand UP activities offers the opportunities for our global communities to get involved in changing the world as well, and enables teens around the International Order to share their experiences in social activism. This week offers us a great opportunity to display to the global Jewish community that we're a force ready to help shape the future of the Jewish people. The Regional Shlichim will promote Stand UP week throughout all of KIO's chapters.
4. Speak UP was created to show how the International Order comes together to support the Jewish homeland and to show the world that Jewish teens have a voice due to BBYO's commitment to Israel and the global Jewish community's relationship with Israel. Many BBYO teens have Israel in their hearts, and Speak UP allows them to support Israel by rallying, educating, and participating in programs and events related to Israel. Regions, Councils, Chapters, and members are encouraged to Speak UP for Israel by expressing their views to government officials, learn about technological advancements, celebrate the culture and practices, and share the

connection they hold with Israel with others. Efforts to share resources and information on Israeli news and program ideas are considered part of the Speak UP campaign and will be implemented by the Regional Shlichim.

5. BBYO Connect is a BBYO experience made just for 6th, 7th and 8th grade students offering social and meaningful experiences that will serve as a gateway to continued involvement in Jewish life. The mission of BBYO Connect is to engage Jewish middle school students in programming consisting of Judaic, Service, and Social events before they are eligible to join AZA or BBG. The Regional Morim will work with professional staff to form a plan of attack for approaching BBYO Connect as they see fit.

6. J-Serve, the International Day of Jewish Service, is held in conjunction with Youth Service America's Global Youth Service Day on which youth across the world are mobilized in service – learning. J-Serve is pluralistic and welcomes any Jewish teen to participate in. The goal of J-Serve is to create a unifying annual celebration of Jewish youth service and bring focus to the potential youth have on their communities and the world. By engaging in community service, J-Serve participants are fulfilling the ideals of; gemilut chasadim, acts of loving kindness; tzedakah, just and charitable giving; and tikkun olam, the idea that Jews are duty bound to help fix a broken world. The Regional Shlichim will promote participation in J-Serve across the region.

8. BBG Shabbat will be celebrated around the world every November in conjunction with AZA Shabbat. While these Shabbat experiences will be on the same date, AZA and BBG will be able to decide on a local level what their experience will look like whether it is partnering with each other, chapter specific programming, community-wide with BBYO stakeholders present, or any combination. The Regional Shlichim will work to ensure BBG Shabbat has a presence in KIO.

### **Section 3. Regional Awards**

1. B'nai B'rith Girls in KIO will be encouraged to apply for all International Awards. These awards show KIO and the members within strengths and successes.
2. There will be a N'siah, S'ganit, Morah, Shlichim, and Mazkirah of the year awarded by the Regional officer of that position to a chapter officer that she feels did an exemplary job throughout the year. These awards will be given to the girl who went above and beyond for the good of her chapter and for the good of Kentucky Indiana Ohio Region. They will be presented at Regional Convention.
3. The Duck Race award will be given to the BBG chapter that had exemplary programming and got the most points in the Duck Race Programming Competition. The Duck Race is a thrust throughout the entire year that promotes organization and preparation along with strong programming. This will be awarded at Regional Convention.
4. The BBG Chapter of the Year award will be presented by the Regional N'siah to a chapter that she feels has tried, and succeeded, at exemplary growth, programming, sisterhood, communication, and all other aspects of the B'nai B'rith Girls. This will be awarded to one chapter per year at Regional Convention.

5. Any Regional Officer that feels an additional award should be presented may present said award at Regional Convention.

## **Article IX: Amendments**

The constitution of the B'nai B'rith Girls of the Kentucky Indiana Ohio Region #27 of the International Order of the B'nai B'rith Girls of BBYO Inc. may be amended at any Executive Business Meeting of the B'nai B'rith Girls of Kentucky Indiana Ohio #27 by a two-thirds vote of the delegates attending the meeting. All amendments are subject to the approval of the KIO BBG governing board and Regional Director. This will always be the last article of the Constitution of the B'nai B'rith Girls of the Kentucky Indiana Ohio Region regardless of any newly created and numbered articles; this article will remain in the same form and shall only change in article number so that its number will remain the last article number appearing in the BBG Constitution.

## **By-Laws**

The following guidelines will be observed in all communities within KIO BBG.

a. That elections of officers for all executive bodies within the B'nai B'rith Girls be scheduled as not to coincide with the 2 week time period in which the International March of the Living in Poland and Israel takes place nor the 48 hours prior and following the trip. This is not subject to whether or not a chapter has any members in attendance of this trip

e. The observance of Tisha B'Av (The 9th Day of Av) shall become an International Programming Block-Out Day for non-Judaic events, as in all pink days on the BBYO calendar.

f. A strict no politicking (no attempts to influence the decision of any voting member) rule will be enforced in all chapters. Politicking for any elected or appointed position will result in the immediate termination of said position

g. All chapters will be an inclusive safe space where Jewish teens can truly break down barriers and creating lasting memories while developing into strong young adults and leaders

h. Any KIO BBG who has not been inducted into the Region may be inducted by the Regional Morah at any Executive Business Meeting. She will receive a BBG pin and Red Book in front of the KIO BBG Body. Chapter N'siot must make the Regional N'siah and Regional Morah aware of any members who would like to be inducted prior to the Convention where said meeting will be held

i. Every B'nai Brith Girl is permitted to attend one New Member Convention (AIT/MIT) as a participant (barring chapter morim, committee, administrative assistant, coordinator, or Regional Board status).

j. Process of Official Chapter Exec Resignation:  
**Requirements to Initiate Process**

- Must currently hold a chapter office
- Must have at least 2 months remaining in term

**Stage 1-Distinguishment:** The officer must directly inform their-

- 1. Regional N'siah
- 2. Chapter N'siah (In the case of N'siah resignation, disregard)
- 3. Regional Counterpart
- 4. City Director and/or Chapter Advisor

-Must identify viable reason of potential resignation and engage in creating a course of action.

**Course of Action**

- Includes details on the current issues causing the potential resignation.
- Includes resolution, aside from resigning, decided by the people listed above, to best solve the aforementioned conflict.
- Includes reasonable time frame for said solution to be reached.

**Stage 2- Implement:** Implement this plan over at least a 2 week period by working alongside the people/leaders stated above. If conditions improve and the office holder wishes not to follow through with the resignation, then disregard following steps and continue business as usual.

**Stage 3- Replacement:** In the case that the situation cannot be resolved, the current chapter N'siah must decide on the best option to find a quality replacement (re-election is recommended but applications are also an acceptable option).

- The replacement officer must be assigned 3 weeks after Stage 1 is established (if the course of action was unsuccessful).

- **Consequences**

- **If resignee fails to follow through with the above procedure, she will face consequences in the next chapter board election**
  - **Consequences will be determined by a case by case basis as agreed upon by Chapter N'siah, Regional N'siah, and City Director/Advisory**
  - **In most serious cases, the chapter member will not be allowed to run in future chapter board elections**