

**2017 KIO AZA
63rd Regional Board
ASPIRATION PACKET**



**Rules For Candidacy and Elections
Kentucky Indiana Ohio Region #27
Aleph Jacob Roy Spiegel,
KIO's 62nd Regional Aleph Godol**

My Brother Alephs,
Congratulations.

The order of the Aleph Zadik Aleph has an infinite number of opportunities and lessons offered to every Aleph that joins. One of the most common and influential gifts of being an Aleph, is the ability to pursue leadership within AZA. You have chosen to take that step, or at least explore the possibility of taking that step, and for that I congratulate you.

Our region, as well as our order, has an incredibly strong history of tradition that goes back over 90 years. AZA is bigger than all of us, and by joining, or running for, the regional board of the Kentucky Indiana Ohio Region #27 of the Aleph Zadik Aleph, you affirm your position in the long history of proud Alephs that pursue leadership, in order to advance the principles and goals of our order, ensure a Jewish future, and become the pioneers of today and tomorrow.

This past year I have served Kentucky-Indiana-Ohio Region #27 as Regional Aleph Godol. This experience, has been one of the greatest honors of my entire life. It has taught me so much about myself, how I wish to live my life, why it is important to be Jewish, and how the Aleph Zadik Aleph can play such a monumental role in the life of every Jewish teen. It is your responsibility, as a Regional Board member, to ensure that every Jewish teen within the states of Kentucky, Indiana, and Ohio, works to keep the Jewish faith alive for generations to come. That is your mission. Everything else are details. I thank you for your dedication and service to this cause, and hope for the greatest success for each and every one of you.

Serving the Aleph Zadik Aleph became my first priority in Spring of 2013. Since then, I have devoted countless hours to Mishpocha, KIO, and AZA, and while I couldn't be happier with my decisions, I would not recommend the same experience for everyone. My term on regional board took me through good times and bad, and has been a major responsibility for the past year of my life.

If you are considering running for regional board, you must understand what it takes. We want the right people running for the right reasons. Regional board is not an after-school activity. Regional board is not an extracurricular. Regional board is not a part-time job. Regional board is not a resume booster or just another qualification. Regional board is a priority. We want people who will want to spend their nights on the phone with their board or counterparts, who want to travel from city to city just to visit chapters, and who want to be at every convention. The region needs people who are willing to sacrifice almost everything for the region.

Aside from the specific responsibilities for each position listed below, being on regional board alone is a full-time commitment. Every regional board member must be available at practically all times through direct and indirect methods of communication. Being on regional board means making decisions that will directly impact the success of the region. While this puts you in a position of power, it is up to you to use it for the good of the region, not for personal pleasure or gain. With great power comes great responsibility, and the region and all of the chapters within expects you to understand that. Be humble, but bold.

I am leaving this region after being involved in its leadership for three and a half years, and I am interested in seeing what you have to offer to the region. We are a brotherhood, a community, a people. Do you have what it takes to be the person to continue this, to accomplish our mission as Alephs? If you need anything, please do not hesitate to contact me: 513-888-7211; kiogodol@gmail.com. I wish you good luck, and look forward to working with you as the aspiration process progresses. KIO needs to be strong for the next 5, 10, 20 years, and that starts (continues) with the 63rd Regional Board.

Fraternally submitted with undying love for you, and for the future of KIO AZA,
I forever remain,

Aleph Jacob Roy Spiegel
Humbly serving as Kentucky-Indiana-Ohio's 62nd Regional Aleph Godol

i. The Regional Board: A Job Description

This section outlines the duties of each board position. A brief list cannot contain the diverse responsibilities of a regional board member, but this list is a good start. You will be able to learn more about each position in your conference with the Regional Director, the Regional Aleph Godol (RAG), the current board member of your aspired position (if not RAG), and your parents. All of the KIO AZA officers share certain duties. Among these are: leading by example, corresponding with his BBG and international counterpart, attending all regional programming, meetings, and executive meetings, visiting chapters throughout the region, attending International Convention, promoting, and if possible, attending summer programs, producing progress reports regarding his work, assisting in the planning of all regional conventions, and above all, communicating with, advising, and aiding KIO's chapters through counterparts, members and staff.

A. President: The Regional Aleph Godol...

1. Represents KIO AZA to the International Order; serves as a liaison between parents, staff, and youth
2. Has final responsibility for the progress of the region and regional board, and thus holds the youth leadership of the region accountable by setting goals and deadlines and keeping the region informed of the work of all regional leadership
3. Spreads the philosophy of the 7 Cardinal Principles of the Aleph Zadik Aleph and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership's behavior
4. Promotes AZA and KIO spirit and leads by example as a positive role model
5. Coordinates KIO spirit for International Convention and serves as KIO's Head Delegate
6. Works with his BBG counterpart for KIO-centric initiatives and competitions
7. Promotes all international, membership and programmatic thrusts
8. Runs all regional business meetings within KIO and coordinates KIO's executive conferences
9. Attends all regional weekends, regional conferences, and all meetings of the International Executive Committee
10. Selects regional committees and regional program coordinators
11. Trains and Supervises counterparts within KIO and communicates regularly with both them and those throughout the International Order
12. Promotes all International BBYO Summer programs and attends IC
13. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
14. Creates any chair position or committee that he deems beneficial to KIO
15. Coordinates every regional convention and event with selected coordinators
16. Must be in attendance at all KIO Regional Conventions and both International Executive

Conferences (February and August)

B. Vice President of Programming: The Regional Aleph S'gan...

1. Responsible for all programming within KIO whether it be on the regional, city, or chapter level
2. Coordinates KIO Regional Convention if no other coordinator is chosen
3. Encourages programming that incorporates all five folds of the AZA
4. Establishes any chairs or committees that he deems appropriate for the advancement of KIO
5. Promotes international programming thrusts, international and regional awards, and International Convention
6. Works with BBG counterpart for KIO-centric initiatives and competitions
7. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
8. Assists chapters in planning, execution, and evaluation of all programs
9. Creates regional program calendar and compiles chapter program calendars
10. Promotes ILTC as well as all other International BBYO Summer Programs and attends IC
11. Promotes AZA and KIO spirit and leads by example as a positive role model
12. Spreads the philosophy of the 7 Cardinal Principles of the Aleph Zadik Aleph and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership's behavior
13. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
14. Creates any chair position or committee that he deems beneficial to KIO
15. Must be in attendance at all KIO Regional Conventions.

C. Vice President of Membership: The Regional Aleph Moreh...

1. Educates the Alephs and AITs of the region about the traditions and history of AZA and KIO
2. Recruits new members and assists chapters in doing so
3. Directs and guides chapters in the re-registration and retention of members
4. Coordinates AIT/MIT Weekend if no other coordinator is chosen
5. Promotes CLTC and all other International BBYO Summer Programs and attends IC
6. Promotes all international, membership and programmatic thrusts
7. Works with BBG counterpart for KIO-centric initiatives and competitions
8. Promotes AZA and KIO spirit and leads by example as a positive role model
9. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
10. Attends all BBYO International Conferences pertaining to membership

11. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
12. Spreads the philosophy of the 7 Cardinal Principles of the Aleph Zadik Aleph and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership's behavior
13. Creates any chair position or committee that he deems beneficial to KIO
14. Creates membership drives and puts them into action
15. Must be in attendance at all KIO Regional Conventions.

D. Vice President of Judaism: The Regional Aleph Shaliach...

1. Promotes Judaism, Social Action, and Community Service programming within KIO
2. Is the spiritual leader of the region
3. Communicates with, trains, and supervises counterparts both within KIO and throughout the International Order
4. Coordinates or oversees coordination of services and Judaic programming for regional events
5. Coordinates Regional Kallah if no other coordinator is chosen
6. Works with BBG counterpart for KIO-centric initiatives and competitions
7. Promotes all international, membership and programmatic thrusts
8. Promotes P2I, Kallah, Nitzotz, March of the Living, Ambassadors to Bulgaria, and all other International BBYO Summer Programs and attends IC
9. Coordinates or oversees coordination of AZA Shabbat, Brotherhood week and a "J-Serve" program that will occur simultaneously across the region
10. Upholds the principles of the AZA and leads by example as a positive role model
11. Spreads the philosophy of the 7 Cardinal Principles of the Aleph Zadik Aleph and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership's behavior
12. Creates any chair position or committee that he deems beneficial to KIO
13. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
14. Engages the region in international initiatives such as Stand UP, Speak UP, and AZA BBG Global Shabbat
15. Must be in attendance at all KIO Regional Conventions.

E. Secretary and Vice President of Communication, Treasury, and Fundraising: The Regional Aleph Mazkir...

1. Takes minutes at all business meetings
2. Promotes KIO and its programming through "The Quack" and other means
3. Assists chapters in establishing means of communication both within the chapter and

- between the chapter and surrounding community
4. Promotes and organizes communication among the regional board, staff, and chapters
 5. Promotes all international, membership and programmatic thrusts
 6. Works with BBG counterpart for KIO-centric initiatives and competitions
 7. Helps chapters maintain financial stability and keeps record of each chapters balance
 8. Keeps a record of the regions funds
 9. Communicates with, train and supervise counterparts within KIO and throughout the International Order
 10. Promotes all International BBYO Summer Programs and attends IC
 11. Promotes the use of Dashboard, and B-Linked
 12. Upholds the principles of the AZA and leads by example as a positive role model
 13. Represents his/her chapter, city, region and BBYO, Inc. to counterparts and to general Jewish and secular communities at all times
 14. Spreads the philosophy of the 7 Cardinal Principles of the Aleph Zadik Aleph and upholds all regional and international policies encompassing the embodiment of spirit and morals for which KIO stands and its membership's behavior
 15. May create any chair position or committee that he deems beneficial to KIO
 16. In charge of technology and social media within the region and regional board
 17. Coordinates Spirit Convention if no other coordinator is chosen
 18. Must be in attendance at all KIO Regional Conventions.

ii. Declaration Procedure and Rules

A. Declared Status (AKA “Unofficially Aspired”)

He who wants to run for regional board must first officially declare to the RAG that he wants to run – and for what position – by turning in, by the deadline, the attached agreements (Declaration of Candidacy and Parent Agreement). You may not announce your candidacy publicly or privately at any time before the start of Regional Convention. Remember that at any point in the process, up until the beginning of your specific election during Regional Convention, you may withdraw your candidacy.

B. Getting Advice BEFORE Making a Decision to Run For Office

Since you are forbidden from announcing your candidacy before Regional Convention, you may discuss the decision with BBYO alumni, non-BBYO family, the regional board, the international board, a chapter advisor, your city director, and the regional director. It is highly encouraged for you to consult any one of the listed before making the final decision to run. Remember, although telling your friend may seem harmless, they could potentially want to run for the same position as you, and

knowing that you are running for that same position will create a conflict of interest. Do what is best for yourself and follow what you truly wish to do - do not base your decision off of a rumor of someone else running for that same position. If you run for the position you truly aspire to be, you will do better during the election process as well as at the actual position, than you would for a position you run for simply so that you might get on Regional Board

C. Steps to Caucusing (AKA “Officially Aspiring”)

- You and your parents will schedule a conference call with Jacob Spiegel (Regional Godol) and Jeff Linkon (Regional Director). You and your parents will turn in the attached Declaration of Candidacy and Parent Agreement forms by December 21st.

Summary of Deadlines

We always accept early submissions. No extensions will be granted. Missing a deadline means that you may not be allowed to run. Exceptions may be granted on a case-to-case basis, but only for extenuating circumstances. Expect there to be no exceptions, and a penalty for missing deadlines could range from light to extreme punishment

Wed. Nov.30 Informal Caucus Deadline

Wed. Nov.30 Deadline for Scheduling Conference Call

Wed. Dec. 21 Deadline for Formal Aspiration (signed packet)

Wed. Dec. 21 All Conferences must be Completed

Fry. Jan.06 Godol Mission Statements Due

Fry. Jan.06 All Platforms Due

Sun. Jan.08 AZA Candidate Silent Call

F. Politicking Rules

1. Nobody, but the RAG, your city director, regional staff, and anyone you may have consulted (no current member of BBYO) may know you are running. You may ask the current regional board questions about your aspired position, but may not disclose your desire to run, except for the RAG. You are responsible, even if people find out from someone else. On the day before elections, you will sign the caucus board that will be posted at Regional Convention. Then, and only then, will your aspiration be public knowledge.
2. You may NOT use posters, t-shirt, or any other items to campaign, nor may you spend any money or receive or give any gift or (future) service relevant to a campaign, nor offer to do so - this includes any leadership positions. Bribery, intimidation, or other means of coercing people to vote for you or any candidate will result in a suspension from BBYO.
3. Follow the rules in this guide to maintain an amiable atmosphere in BBYO and a fair election. Violating the rules may be punishable with the following consequences:
 - i. Announcement of the violation at elections;
 - ii. Reduced speech or question-answer time during elections;
 - iii. Disqualification for office;
 - iv. Suspension from BBYO

G. Chronology of Elections

Wed. Nov.16 aspiration packet is released and unofficial aspirations open

Wed. Nov.30 Informal Caucus Deadline

Wed. Nov.30 Deadline for Scheduling Conference Call

Wed. Dec. 21 Deadline for Formal Aspiration (signed packet, no turning back on decided position)

Wed. Dec. 21 All Conferences must be Completed

Fry. Jan.06 Godol Mission Statements Due

Fry. Jan.06 All Platforms Due

Sun. Jan.08 AZA Candidate Silent Call

Sat. Jan.14 AM First official candidate meeting and all aspirants will put their name on the caucus board to officially announce their candidacy.

Sun. Jan.15 Elections

Day before elections: All aspirants will put their name on the caucus board to officially announce their candidacy.

Elections – each position will be elected separately

Begin the election of a position: “All those declared for the high and honorable position of... rise and remain standing by the third rap of the gavel.”—This includes only declared and slide-over candidates.

Speeches

Reconvene and ask for motion (either Q&A or voting)

Question-Answer session: each position must have at least one question and no more than three.

Reconvene: voting (needs a majority).

Elections will take place in the following order: Godol, S’gan, Moreh, Shaliach, Mazkir. The RAG may table an election to the end as he sees fit.

Repeat for the next position.

Installations at Regional Convention Banquet later Sunday night

H. Nominations, Running off the Floor, and Slide-Down Candidates

1. There will NOT be nominations of any undeclared candidates for the 2017 KIO AZA Regional Elections
2. Running off the floor must be requested before 12:00 midnight on the Saturday of Regionals. You will have to sign the aspiration packet contracts at the convention and both the RAG and Regional Director will have to speak with your parents. You will have 1 minute to state qualifications, and nothing else. You may participate in the Q&A session. You will not be allowed to give out platforms.
4. No Aleph may be nominated to run off the floor who has not aspired to the RAG by January 14th.
5. These rules make it impossible to officially run for a regional board position against other candidates without declaring interest to the RAG and going through the proper steps as a nominee or an aspirant. If there is no one aspired (even if there is a declared nominee) for a position then regular nominations will take place letting anyone from the body be eligible to run off the floor. If one accepts a nomination he will be asked to get permission from his parents (His parents will be called on the spot. They need to be ready to tell the Regional Director or the RAG that they give permission for their son to run and that they will sign the below form).
6. Slide-Down Candidate: an Aleph who loses the election for a position he was originally running for who drops down to run for the next position. When aspiring for Regional Board, you must declare which positions you intend to slide-down to. You may back out later, but you cannot decide later than December 2nd that you wish to slide-down to a position you did not previously declare.
7. All slide-down candidates will be allowed 1 minute to speak about anything they want. All Slide-Downs will be allowed to partake in question and answer sessions. Slide-down candidates will present their speech and answer questions after all declared candidates have gone.
8. Slide-down positions must be declared along with the official aspiration

I. Speech and Question-Answer Rules

Rules

You may say nothing mean-spirited or false about anyone in your speech, in answers to questions, or on your platform. Upon your first infraction of speech, you will receive a warning; upon your second, you will not be allowed to continue speaking without permission of the body; upon your third you are forbidden from speaking further and you will be disqualified unless a majority of the body permits you.

Speeches

Candidates for RAG have up to five minutes while all other positions have three. Slide-down candidates may speak for one minute. Nominated candidates may speak for one minute only about qualifications, and nothing else. You may not hear your opponents' speeches. To signal the amount of remaining time, you will be able to decide when you want the gavel rapped (you may select two times before time has concluded). I will ask you right before your speech starts when you want your raps.

Question and Answer Session

This will take place before the election for each position, at the urging of the body. The RAG will ask the candidates no less than one and no more than three questions submitted to him by election body. You may not hear your opponent's answers. Each question will be read exactly the same for all candidates.

J. Platforms and Mission Statements

Platforms

Platforms are the pieces of paper that allow you to communicate mundane and/or statistical but important information such as previous leadership positions. You may choose to include other information as long as the platform contains no references to your opponents. It is not required to have a platform but it is **STRONGLY** encouraged. Your platform must be submitted to the RAG by December 13 for his approval. Do not print your platforms before they are approved.

Limitations on Platforms

- The platform may be no longer than two sides of one piece of 8x11 WHITE (or cream) letter-sized paper. Speckleton paper is acceptable.
- **The platform may only be printed in black, gray, blue, or white ink.**
- You may print on cardstock and other thick paper.
- If you have even the slightest concern that your platform may not be acceptable for any reason or have any questions, contact me before you print your platforms.

Mission Statements (Regional Godol Aspirants only)

- A mission statement is an outline of your goals and ideas for what you wish to accomplish during your term on regional board.
- Mission statements may be no longer than one page. You may choose to single or double space, and the layout is up to personal strategy or preference
- The same guidelines for text color for platforms will apply to mission statements.
- All mission statements will be posted next to the aspiration board on the first night of regional convention.
- Mission statements must be emailed to Jacob and Jeff (use same emails for platforms) by January 6th for approval

Other rules

- Platforms, Speeches, Answers, and Mission Statements are the only tools you may use in your elections. You may bring note cards or lined paper and a pen to help you for the Question-Answer Session.
- You may use no props other than your platform. Prevention of further speech may result if you attempt to use a prop.
- Candidates are responsible for making copies of their platform and should turn them in to the Regional Mazkir or Godol on Friday night upon arrival at the convention

K. How to submit forms

Please Email your forms, platforms, and mission statements to both of the following addresses (Questions? –Call or text Jacob Spiegel at (513) 888-7211)

KioGodol@gmail.com

jlinkon@bbyo.org

L. Voting

The convention delegate body will vote for each position separately after speeches and question-answer sessions for all candidates.

1. A candidate must receive a majority of the votes cast to win an election. If no one receives a majority, then those receiving the fewest votes will be dropped from the list until only a majority of the total votes are left, and we will re-vote. *If Jacob wins 40 votes, Josh 35, Micah 20, Charles 5, Micah and Charles are both dropped from the list since Jacob and Josh (combined) won a majority.
2. Voting will be by secret paper ballot provided by the presiding officer unless indicated otherwise by the RAG. If one person is running for a position, a ballot vote or vote by acclamation is up to the discretion of the body.
3. All delegates must cast a ballot whether or not they vote. If a voter wishes not to vote, he

must write, “abstain” on the ballot. Voting abstain lowers the majority by one vote. Incorrectly marked or damaged ballots are considered abstentions.

4. A Delegate shall be one of the five (5) members of his chapter, selected by the chapter Godol or highest present officer to represent them before elections. This means that any member of the chapter may be a delegate, not only the “highest standing” members.

5. Each Regional Board member is given one vote, and do not count as part of their chapter delegation.

6. The presiding officer (RAG) must vote at the same time as the rest of the delegates.

*The presiding officer (RAG) and a Regional Shotare will count ballots, which will be destroyed afterward, but one random ballot may be saved and given to the winner of the election. The results will be announced immediately after counting.

M. Current Office Holders

Listed below is the current KIO AZA Regional Board. If you have any questions about responsibilities, time commitment, or workload of any position, feel free to contact any of the Alephs below:

| Position: | Name: | Cell |@gmail.com | Chapter |
|-----------|-------------------|----------------|-----------------|------------------|
| Godol | Jacob Spiegel | (513) 888-7211 | kiogodol | Mishpocha |
| S'gan | Josh Allen | (614) 404-7678 | kiosgan | Heart of Ohio |
| Moreh | Micah Bachrach | (513) 309-4153 | kiomoreh | Mishpocha |
| Shaliach | Charles Bessen | (502) 939-1498 | kioshaliach | Drew Corson |
| Mazkir | Jonathan Schwartz | (317) 440-6264 | kiomazkir | Indy Brae Sheath |

N. Resources

- 59th Regional Godol Zach Samuelson’s platform. I will also upload my platform and mission statement to the KIO BBYO Facebook group as an example.
- Feel free to visit <http://fisherplatformdatabase.weebly.com/> for hundreds of other platform examples and ideas.
- 60th RAG Sam Dolen, created these videos to help with the election process
 - <https://youtu.be/fqelixY-BRE>

- <https://youtu.be/SD8fNkwk2Sw>
- <https://youtu.be/LhfE2BK54vo>
- <https://youtu.be/uqzwXVpudNQ>

ZACH SAMUELSON

ASPIRING FOR THE HIGH AND HONORABLE POSITION OF
59TH REGIONAL ALEPH GODOL

QUALIFICATIONS

KENTUCKY-INDIANA-OHIO REGION #27:

POSITIONS HELD:

- **Coordinator:**
 - *Spirit Convention 2012 - "KIOlympics"*
- **Steering Committee:**
 - Spirit '11
 - AIT/MIT '11 '12
- **Publicity Committee:**
 - Kallah '12

EVENTS ATTENDED:

- Regional Basketball Tourney '10 '11 '12
- Roundtables '11 '12
- Spirit Convention '10 '11 '12
- Regionals '11 '12
- Kallah '11 '12
- Beau '11 '12
- AIT/MIT '10 '11 '12

MISHPOCHA AZA #490

POSITIONS HELD:

- **2011 Fall/Winter Godol**
- **2012 Winter/Spring Godol**
 - Increased average attendance at meetings and events from 6 to 20 members during my two terms
 - Increased overall membership of chapter
 - Set a new standard for chapter programs and events
 - Worked closely with chapter board to put Mishpocha back on the map
 - Inspired many Alephs to be more active in AZA

PROGRAMS PLANNED:

- Weekly successful chapter meetings and events
- (8) Brotherhood Sleepovers
- Chapter Inductions
- Chapter Kidnapping
- Helped in planning Occupy the JCC

- **2011 Winter/Spring S'gan**
- **2012 Fall/Winter S'gan**

- Awarded 2011 S'gan of the Year
- Initiated stronger programming to increase chapter membership and attendance

PROGRAMS PLANNED:

- Helped to plan one of the biggest multi-chapter programs, Laire
- (6) Brotherhood sleepovers
- Sukkot "Chaggathon"
- Chapter Kidnapping
- Chapter Inductions
- Attended nearly every chapter program since joining BBYO in the winter of 2010

INTERNATIONAL ORDER

EVENTS ATTENDED:

- CLTC 1 2011
- ILTC 2012
- Kallah 2012
- **IC 2013
- **ILSI 2013

***Denotes Pending*

"Have you guys ever seen a flock of ducks flying in perfect formation? It's beautiful. Pretty awesome the way they all stick together. Ducks never say die. Ever seen a duck fight? No way! Why? Because the other animals are afraid. They know that if they mess with one duck, they gotta deal with the whole flock. I'm proud to be a Duck, and I'd be proud to fly with any one of you."

*-Gordon Bombay (Emilio Estevez)
Mighty Ducks*

GOALS AND IDEAS

59TH REGIONAL BOARD

- Serve as a role model to the entire region and encourage the board to set appropriate and positive examples
- Hold monthly conference calls with Regional Board
- Visit chapters at least twice a month and encourage Regional Board members to do the same
- Work closely with Regional Director and Staff
- Build strong connections with Chapter Godolim
- Constant communication with Regional N'siah to ensure that both boards are working well together
- Plan a Board retreat to establish a timeline to accomplish goals and ideas
- Work with Regional Shlichim to increase awareness of the "Stand Up" campaign
- **Dedicate my year to KIO and making it the best region it can be**

PROGRAMMING

- Work with Regional S'gan to encourage chapters to have at least 2 quality programs per month
- Encourage more multi-chapter programming
- Continue to celebrate and promote the Duck Race as a programming initiative
- Promote involvement in programming from non-board members
- Address the importance of programming to appeal to older members as well as newer members

MEMBERSHIP AND RECRUITMENT

- Increase Regional involvement to 400 members by Regional Convention, next December
- Work with Regional and Chapter Morim on a plan to encourage each chapter to gain an average of 2 members each month
- Push stronger focus on retention of older members
- Have over 200 teens attend Spirit Convention/ Chapter Olympiad 2013
- Encourage chapters to branch out to more than the "normal" schools
- Work with Regional Moreh to implement a recruitment incentive to encourage chapters to work harder to recruit new members

INTERNATIONAL BBYO

- Work closely with International Godol
- Inform chapters and members about international awards, how to apply and encourage them to apply
- Send at least 50 members to a summer program
- Promote CLTC to all members who have never attended a summer program
- Encourage members to attend ILTC, Kallah, ILSI, and all other International BBYO summer programs

TRADITIONS

- Promote Good and Welfare to build stronger fraternity
- Work With Regional Moreh to ensure AIT inductions take place each year in every chapter
- Aide chapter Godolim in planning bigger and better installation ceremonies
- Promote a Chapter States Ceremony at the end of each term to allow a chapter Godol to reflect on his chapter's present state
- Ensure that each Aleph knows the importance of his pin and the Seven Cardinal Principles
- **Bring back meaningful traditions such as KIO's Regional song, "I Feel Home"**

COMMUNICATION

- Monthly conference calls with Chapter Godolim to get updates and go over goals and ideas
- Work with Regional and Chapter Mazkirim, along with publicity chairs on a plan that can get BBYO's name out for each city
- Encourage Mazkirim to applaud the recognition of chapter, city, or regional events getting recognition outside of the BBYO community (i.e. newspaper)
- Constantly update the KIO executive body on activity around the region through social media, email, and websites such as kiobyyo.weebly.com
- Encourage Regional Mazkirim to set a strong example to chapters on the importance of consistent communication to members and parents
- Keep in constant contact with Regional Board members to ensure success within all parts of the board
- Open up lines of communication between Regional and Chapter Boards by building strong friendships and connections with chapter board members
- **Always be available to talk to any Aleph in the region**

TECHNOLOGY

- Promote the use of B-linked for all programming purposes
- Promote the usage of The International Program Bank for ideas of creative and new programs from all over the international order
- Update kiobyyo.weebly.com to make it a better resource, as well as an asset to the communication in the region
- Continue promoting BBYO through Facebook, e-mail, and Twitter on a regional and chapter level

*Fraternally submitted with undying love for,
Mishpocha AZA #490, KIO #27, and my best
friends and brothers I've already made in AZA
I remain,
Aleph Zach Samuelson*

Regional Director's Expectations of KIO Regional Board Members

- I expect you to understand that, first and foremost, BBYO is a JEWISH organization.
- I expect you to incorporate Judaism whenever possible into your words, deeds, and actions as Execs and to show a love and respect for our religion and heritage.
- I expect you to realize that other members of our Region constantly look to the Regional Boards to see how to act, react, and behave.
- I expect you to set the example of what others in our Region aspire to, and to be fully accountable for your actions...to each other, to me, and to yourself.
- I expect you develop a forward-thinking attitude about our Region and the Chapters and cities that are in our Region.
- I expect you to realize that what you do to help a Chapter today will directly affect what happens with that Chapter the next day, the next month, the next year, etc.
- I expect you think of ways to move Chapters forward and help them grow, not simply maintain them and certainly not let them slip backwards.
- I expect you to have the ability and maturity to set aside concerns and biases for your own Chapters and cities – and even your friends – when faced with decisions that concern the Region, our policies, and the way we function.
- I expect you to meet all deadlines. This includes calling people, emailing them, etc. when you say you will.
- I expect you to oversee and be responsible for the details of anything you take on, and to let me know immediately if you can't meet a deadline that we agreed upon together.
- I expect you to obtain official approvals from me when you send out releases, letters, or anything to members concerning Regional business. While it's impossible for staff to approve every email you send or sit in on every phone call,
- I expect that you understand completely that all communications you send are a reflection of you, your Boards, your Staff, your Region, and your Order. They should reflect only the highest of standards.
- I expect you to take the ball and run with it. There will be times when you have minimal involvement with me on a day-to-day basis.
- I expect you to maintain open communication with your N'siah and Godol so they can keep me informed about what's happening with the membership of our Region.
- I expect that you realize that your staff have lives outside of our jobs. If you try to get in touch with me after about 6:00 PM,
- I expect you to understand that you might not get a response until the next day.
- I expect you to be honest and real with me, and with other members of the staff. Tell us what you think in a mature way. If you don't understand something, ask questions. Don't

fake it if it's going to hurt you or the Region later.

- When you have a problem with me as Regional Director or with another staff member, I expect you to discuss it with me in a mature, responsible way. Don't keep it bottled up, and don't discuss it with every other member of the Region before you talk to me about it. I expect you to have this same expectation of me.
- I expect you to get along reasonably well with other members of your Board. I expect you to show a passion for your respective offices, a love for BBYO and a desire to see our Region become a better Region than it was when you were installed.
- I expect you to tackle the responsibilities of your office with a desire to leave a legacy that made a positive and lasting impact on your fellow members, our Chapters, our Region, and the International Order.
- Most of all, I expect you to have fun!

Please reach out to me if you have questions regarding any of the above expectations.

L'shalom,

Jeff Linkon
Regional Director - KIO

Exec Contract:

Dear Candidates and Parents:

Holding a regional office is an effective way to benefit you and the B'nai B'rith Youth Organization. We sincerely appreciate the commitment you are willing to undertake for the Kentucky Indiana Ohio Region. Being a regional officer is demanding and time consuming and is a responsibility that should not be taken lightly. A Candidate should run because of a desire to serve the Region. The Candidate should not run based solely on perceived regional board privileges. The purpose of this contract is to give you and your parents a clear understanding of the time and effort that will be required for you to successfully carry out the duties of a regional officer. Both commitment from the candidate and support from the parent(s) are essential.

Responsibilities

- Fulfill the specific duties of the position to which you are elected to the best of your ability.
- Accept guidance from the rest of the Regional Board and the Regional Director.
- Keep in constant communication with your assigned chapter, the rest of the Regional Executive Board and the Regional Director.
- Attend all Regional Board meetings, conventions and if possible, International programs. You are expected to represent KIO at International Convention in February.
- Regional officers will be expected to assist in the planning and/or running of all conventions. These planning meetings are held one month before convention on a weekly basis.
- Set a good example for the region. Each Regional Board member is a role model in and out of BBYO 24/7.

By signing, I am certifying I understand the responsibilities of the office which I am aspiring for. Failure to meet the required expectations and responsibilities will result in disciplinary action. Examples of such are:

1. Losing Regional Board privileges while at a convention
2. Removal from a privileged duty (convention coordinator, not allowed to give states/lives, etc.)
3. Resignation or removal from office

Candidate Signature

Parent Signature

City Director/Advisor Approval

I/We, the Advisor/City Director of

_____, give approval to be considered a declared candidate for regional board. I/We support him/her in these efforts and believe him/her to be an outstanding candidate for this opportunity. I/We understand this task cannot be completed without extensive time commitment and believe he/she can handle this in addition to any responsibilities in his/her chapter/city. I/We do not believe this is an excessive burden in him/her and will gladly help him/her with it. I/We have asked all of my questions and addressed each of my concerns with both the professional staff of the program and this member. I/We will continue to do so as they arise.

Signature, Advisor/City Director

Date

Substance Abuse Policy

Every AZA and BBG candidate for Regional Board must sign the following pledge stating that during any and all BBYO functions they will not be under the influence of or in possession of illegal substance as defined by BBYO policy. A “BBYO EVENT” is defined as any BBYO meeting, program or function, including staff arranged travel to and from such event.

There is also a ZERO TOLERANCE POLICY outside of BBYO functions for all regional board members, as well, and infraction of this policy will result in removal from your regional position.

No participant in any BBYO event shall possess, use or be under the influence of any prohibited substance. A “prohibited substance” is defined as:

1. Alcoholic beverages of any nature whatsoever except for supervised sacramental purposes.
2. Marijuana, Tobacco products
3. Any illegal substance
4. Any drug which requires a prescription but for which a valid prescription has not been issued to the person possessing, using or under the influence of such drug.

I pledge that should I violate the BBYO Substance Abuse Policy or the Regional Board Zero Tolerance Policy, I will be subject to the following consequences:

1. 30 day minimum suspension from BBYO activities
2. Removal from a privileged duty (convention coordinator, etc)
3. Resignation or removal from office

Candidate Signature

Parent Signature

Declaration of Candidacy

I, _____, hereby agree to abide by all the preceding rules. I understand that all elections are final.

I hereby declare my candidacy for Regional Aleph _____.

If I do not win my declared aspired position, I declare to slide-down to

I have had a conference with my parents, the regional director, and the RAG regarding both pre-election procedure and the responsibilities of regional board.

- I agree that if elected, my regional board responsibilities will be second among my priorities only to school and family, and that my regional board duties come before all other extra- and co-curricular activities.
- I understand the responsibilities of the position for which I am running, and that if elected, I will execute my duties faithfully throughout the entire term. If I lose the election for the position for which I am declared, I will only run down for positions whose duties I understand and will faithfully and fully execute if I am elected.
- If elected, I will attend all regional programs, executive meetings, and International Convention barring any unusual and pre-approved circumstances.
- I agree to withhold the 7 Cardinal Principles and all policies set by BBYO Inc.
- Though my chapter is more important than the region, I believe that my chapter can function optimally without my holding a direct chapter leadership position.
- If elected, I will remain a member in good standing and active in my chapter throughout my term.
- I agree to request help and be honest with myself and others about my time commitments, stress levels and assignments throughout my term of office
- I know that I may face consequences if I do not fulfill these promises.

Printed name, signature, and date by candidate

Printed name, signature, and date by parent